



## ***TEACHING ARTIST - YOUNG ARTISTS BALLET – INTRODUCTORY TEACHING ARTIST***

BlackRock is currently seeking talented & motivated individuals that have teaching experience with ballet instruction for the very young. This part time role would focus on beginning Young Artist Ballet for ages four, five and six. Classes take place on evenings and weekends. This position serves as an independent contract role for BlackRock Center for the Arts.

### **About BlackRock**

BlackRock Center for the Arts, the leading venue for the performing and visual arts in Upper Montgomery County, Maryland provides the community with the highest-level performances, free gallery exhibitions, arts education classes, and offers a summer camp in a welcoming setting close to home. BlackRock Center for the Arts brings inspiring performing and visual arts experiences to diverse audiences and young aspiring artists in a welcoming and intimate setting, providing opportunities to explore, celebrate and engage in the arts.

### **Overview of the Position:**

The Teaching Artist develops instructional plans and lessons incorporating skills, pedagogy and choreography for a Winter Demonstration and Spring Recital performance.

The Teaching Artist will collaborate on instructional practice and the direct instruction of skills with BlackRock instructors to ensure continuity and quality of programming from beginning programs to level two and beyond.

The Teaching Artist will report directly to Will Lusk, Education Manager, and work closely with Mike Sickles, Director of Facilities, and Katie Hecklinger, Chief Program Officer.

### **Essential Duties and Responsibilities:**

*Developing programming that will engage youth and inspire love and appreciation for dance.*

- The Teaching Artist will be tasked with planning weekly lessons aligned [with](#) Youth Artist Ballet programming including developmental and pedagogical practice.
- The Teaching Artist will consistently collaborate with BlackRock leadership and staff, including staff meetings as necessary.
- The Teaching Artist will adhere to BlackRock policies to ensure consistency and quality of programming.

*Implementing safety protocols.*

- Teaching Artist expected to be knowledgeable of and adhere to all safety protocols.
- Teaching Artist is responsible for ensuring that students follow safety protocols.

*Communicating with campers' parents/guardians as well as with BlackRock Staff.*

- Teaching Artist will communicate as necessary to student families
- Teaching Artist will demonstrate outstanding communication skills, using clear, concise, and professional language when interacting with others.
- Teaching Artist will implement daily schedules, drop-off and pick-up procedures including Covid-19 safety protocols for all stakeholders.

*Fostering an environment of excellence and inclusion in a safe "arts-for-all" environment.*

- The Teaching Artist will be a part of the BlackRock community and will use their presence to engage the student families, staff, and community at large.
- The Teaching Artist will embrace teaching in a way that aligns to the BlackRock vision and mission.

**Other Job Duties:**

- Adhere to budget allocation for demonstrations, class needs and tech.
- Work closely with and understand facilities and proper usage and guidelines for instructional use.
- Implement prepared lessons with fidelity.
- Encourage and support vulnerability that accompanies trying something new.
- Observes the peer culture to diagnose problems and implement solutions as necessary.
- Follow procedures for handling all difficulties related to health, behavior, and other problems and report incidents.
- Communicates with families, as necessary.
- Monitor and ensure appropriate student behavior and adherence to BlackRock guidelines and policies.
- Handles emergency situations in conjunction with facilities, Patron Services, and the Education Manager by documented incident reporting.
- Assesses the overall program to see if there are any changes that need to be made for optimum functioning.
- Other duties as assigned.

**Other Attributes:**

- Seeks advice and/or assistance from BlackRock leadership, as necessary.
- Work effectively with others at all levels of the organization in a professional manner.
- Be responsible, reliable, and safe.
- Always have a positive, can-do attitude.
- Be patient, caring, and creative.
- Produce consistent, high-quality work.
- Demonstrate excellent judgment; identify problems and work quickly to find solutions.
- Be flexible, adaptive, and a team player.

**Additional Requirements:**

- Must be willing to be fingerprinted and have a full federal and state background check performed.
- Must be willing to participate in First Aid and CPR training held here at BlackRock for camp staff.
- Must be willing to complete staff training including Child Abuse and Neglect.

**Accountability**

The Teaching Artist will receive ongoing feedback.

**Qualifications**

- Bachelor's Degree in dance education, or related certifications.
- Previous experience planning, implementing, and providing beginning ballet instruction.
- Familiarity with and deep knowledge of Young Artist Ballet.
- Detail-oriented with exceptional organizational and time management skills.
- Ability to work independently and in teams.
- Excellent communication and interpersonal skills.
- Agility to make modifications to adapt in changing work environment.

**Physical Requirements**

The physical demands described here are representative of those that must be met to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Ability to work a flexible work schedule, including weekends and evenings, as required.
- Respond to emergency situations.
- Possess the physical capacity to fulfill all responsibilities listed above.
- Ability to lift up to 50 lbs.

**Compensation and Benefits**

Compensation is competitive and based on the applicant's experience. Teaching Artist candidates will serve as an Independent Contractor to BlackRock Center for the Arts for the weeks worked, and camp is held. Compensation includes training dates and collaborative planning.

**How to Apply**

To submit your application, email [jobs@blackrockcenter.org](mailto:jobs@blackrockcenter.org) with the following:

- Job Title as Subject Line
- Cover Letter
- Resume
- Two References

NO CALLS PLEASE.

**Equal Opportunity Employer**

Blackrock Center for the Arts has an institutional commitment to the principle of diversity. In that spirit, we welcome applications from all qualified individuals without regard to race, religion, creed, color, gender, sexual orientation, age, disability, or national origin.

This policy applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.